



DRC Coastal Program Coach

Position: Coastal Program Coach at the Don Rowing Club of Mississauga

Type of Position: Part time

Start Date: June 24, 2023

End Date: October 1, 2023

Organizational Overview

Don Rowing Club of Mississauga (DRC) is the only rowing facility in the City of Mississauga. Its mission is to *“Provide opportunities for all members of our community to row for life in all its forms at a local, provincial, and national level”*. To learn more about the club and its rich history please visit:

<https://donrowingclub.ca/>.

The Don Rowing Club follows the [RCA Athlete Development Pathway](#) and supports a safe and fun environment for all athletes. This position requires a commitment to DRC’s mission and values.

Nature and Scope

We are currently seeking a passionate and experienced rowing coach to join our team. This part-time position offers the opportunity to inspire and train athletes in the thrilling new discipline of coastal rowing.

Under the guidance and supervision of the DRC Board of Directors, the Coastal Program Coach will oversee the Coastal Rowing Program (the Program) at the DRC, providing high quality coaching and organizational support.

In your leadership role, you will be helping to shape and grow this new and exciting coastal rowing program at the DRC. Our coastal program is currently in its second year and operates seasonally from late June to early fall. The club is looking to expand the number of coastal participants in the coming years and encourages rowers of all ages to try this new discipline. While coastal rowing/coaching experience is an asset for this role, applicants with flatwater coaching experience combined with a desire to expand their coaching expertise into coastal rowing are encouraged to apply.

As the coastal program at the DRC is not an exclusive membership category, you will be encouraging rowers from all programs (i.e. masters, senior, U23, junior, and club) to participate in coastal practices. As such, you will work alongside other program coaches to facilitate the training of rowers between multiple programs.

Responsibilities

1. Provide a safe environment to all participants in the Program.
2. Work with the Coastal Program Coordinator to develop training programs to promote the continual improvement of coastal skills, technique and fitness levels. Attract skilled volunteer help and safety personnel as required.
3. Plan for coastal regattas; attend target regattas with your crews in a proactive and well-organized fashion. Run selection events, where appropriate, to identify optimal crews for the regattas.



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4. Communicate effectively with the Program participants and volunteers. Clearly outline season goals and selection criteria, where appropriate.
5. Work with the DRC VP of Operations and the Program Coordinator to ensure equitable allocation and proper maintenance of club equipment. Play a role in ensuring the equipment used remains clean and in good repair throughout season.
6. Ensure a high degree of technical coaching is provided to athletes, including proper boat maintenance, rigging, spare parts inventory, and boat allocation.
7. Utilize the DRC's electronic iCrew management system for setting up practice sessions, attendance tracking, boat allocation, incident and damage reports, and other tasks as deemed necessary.
8. Oversee weekly operations of the Program and take a lead in its strategy, planning and execution.
9. Attend all scheduled staff training events and meetings. Provide regular and timely Program updates to the VP of Operations.

Qualifications

1. Current Standard First Aid and CPR C Certification
2. Pleasure Craft Operators Card
3. Minimum 16 years of age
4. Meets the coach education requirements of Rowing Canada's "Every Coach Certified" initiative (can be completed after hiring).
 - a. NCCP Coach Initiation in Sport - online module
 - b. RCA Rowing Essentials - online module
 - c. NCCP Making Ethical Decisions – online module or evaluation
5. Criminal Record Check (CRC) / Vulnerable Sector Screening (VSS) completed within the last 3 years (can be completed after hiring)
6. Driver's license and experience with trailing boats to events is an asset.

Competencies

1. Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.
2. Initiative – Does the right thing at the right time without being asked.
3. Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.
4. Commitment to Coastal Athletes - Commits to developing the coastal rowing discipline and meeting individual goals of coastal athletes.
5. Attention to Health and Safety – Emphasis on risk assessment of weather and water conditions and rower competency is a must in coastal rowing. Acknowledges and understands how to manage risk in day-to-day practices.

Hours of Work

It is expected that the coastal coach will conduct two practices per week during the water season, however additional weekly practices may be added to support preparation for key coastal regattas such as the Canadian Beach Sprint qualifiers and any coastal athletes who qualify to compete in international coastal rowing events. The practice schedule is to be determined in collaboration between the Coastal Program Coach, the VP of Operations, and the Coastal Program Coordinator.



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Accessibility

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact the DRC directly at the contact provided below.

How to Apply

If you are enthusiastic about Coastal rowing and possess the skills and experience to inspire athletes, we would love to hear from you. Please submit your resume, a brief cover letter outlining your coaching experience, and any relevant certifications by June 11, 2023 to:

Sarah Pidgen
DRC VP of Operations
Email: sarah.pidgen@live.ca

Mailing address:
113 Lakeshore Rd. W,
Suite 44
Mississauga, ON
L5H 1E9

We thank all applicants, however only those considered for an interview will be contacted.