



DRC Club (formerly REC&Fit) Program Coach

Position: Club (formerly REC&Fit) Program Coach at the Don Rowing Club of Mississauga

Type of Position: Part time

Start Date: April 1, 2023

End Date: March 31, 2024

Organizational Overview

Don Rowing Club of Mississauga (DRC) is the only rowing facility in the City of Mississauga. Its mission is to “*Provide opportunities for all members of our community to row for life in all its forms at a local, provincial, and national level*”. To learn more about the club and its rich history please visit: <https://donrowingclub.ca/>.

The Don Rowing Club follows the [RCA Athlete Development Pathway](#) and supports a safe and fun environment for all athletes. This position requires a commitment to DRC’s mission and values.

Nature and Scope

Under the guidance and supervision of the DRC Board of Directors, the Club (formerly REC&Fit) Program Coach will oversee the Club Rowing Program (the Program) at the DRC, providing high quality coaching and organizational support.

In your leadership role, your primary responsibility is as Coach for the Club women and men. The program operates year-round and can be up to 50 athletes strong.

It is expected that the Club coach will conduct 4 practices per week during the water season and 2 practices per week in the winter months. The water season workouts may be increased to support preparation for key regattas such as the *Head of the Welland* and *Head of the Trent*.

Responsibilities

1. Provide a safe environment to all participants in the Program.
2. Work with the Club program coordinator to develop training programs to promote the continual improvement of technical and fitness levels. Coach on and off the water and attract skilled volunteer help and safety personnel as required.
3. Plan for the fall regattas; attend target regattas with your crews in a proactive and well-organized fashion. Run selection events to identify optimal crews for the target regattas.
4. Communicate effectively with the program participants and volunteers. Clearly outline season goals and selection criteria.
5. Work with the club Captain and the program coordinator to ensure equitable allocation and proper maintenance of club equipment. Play a role in ensuring the equipment used remains clean and in good repair throughout season.
6. Ensure a high degree of technical coaching is provided to both athletes and volunteer coaches, including proper boat maintenance, rigging, spare parts inventory, and boat allocation.
7. Oversee weekly operations of the program and take a lead in its strategy, planning and execution.
8. Attend all scheduled staff training events and meetings. Provide regular and timely program updates to the DRC Board of Directors.



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Qualifications

1. Current Standard First Aid and CPR Certification
2. Pleasure Craft Operators Card
3. Minimum 16 years of age
4. NCCP Coach Initiation in Sport online module (Can be completed after hiring)
5. Respect in Sport Certification (Can be completed after hiring)
6. Boat safety training and certification is an asset
7. WHMIS and Automatic External Defibrillator (AED) is an asset
8. Driver's license and experience with trailing boats to events is an asset.

Competencies

1. Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.
2. Initiative – Does the right thing at the right time without being asked.
3. Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.
4. Commitment to Club athletes - Commits to meeting individual goals of adult athletes.
5. Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

Hours of work

Hours are variable based on the seasonal needs of the program and athletes. The hours of work: Tuesday and Thursday – 6pm to 8pm and Saturday and Sundays – 9am to 11am. Administrative work is expected to take up, on average, 2 hours per week. Total number of weekly hours is estimated at ~12 hours on average, not including regatta travel.

Accessibility

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact DRC directly at the contact provided below.



DRC Club (formerly REC&Fit) Program Coach

If you are interested in the opportunity to be considered to join our team, please submit your letter of application and your resume by March 20, 2023, to:

DRC Board of Directors

Email: info@donrowingclub.com

We thank all applicants, however only those considered for an interview will be contacted.